



DEPARTMENT OF THE ARMY
Headquarters, Engineer Brigade, 1st Armored Division
Unit 24141
APO AE 09169



COMMAND POLICY

POLICY NUMBER: 6-4	Proponent: AETV-THQ- EO	Date: 1 November 2005
SUBJECT: Command Policy Memorandum, Equal Opportunity		
REFERENCE: AR 600-20, Army Command Policy, Chapter 6, Equal Opportunity (EO)		
PURPOSE: To maintain the Department of the Army EO policy.		
<p>GENERAL:</p> <ol style="list-style-type: none">1. Applicability: This policy applies to all military and civilian personnel in Engineer Brigade, 1st Armored Division. The term "civilian personnel" includes Department of the Army, Department of Defense, and other U.S. government employees, and family members.2. Policy: This command will provide equal opportunity (EO) and fair treatment to all individuals. Each valued member of the Brigade team will be treated with dignity and respect. Our EO program must maximize human potential and ensure fair treatment for all Soldiers, civilian employees, and family members both on and off post within the limits of the laws of localities, states, and host nations.<ol style="list-style-type: none">a. As your Brigade Commander, I am committed to a proactive EO program. I encourage commitment of all leaders to preserve dignity, respect, and upward mobility, fair and impartial treatment of all, regardless of race, color, religion, gender, or national origin. Effective teams build respect among their members. We are all members of the same team with a common purpose and direction. We must work together to ensure the security of our great nation and maintain the trust and confidence of the American people.b. Our Brigade's mission readiness demands total devotion to the goals and principles of the EO program. I challenge each of you to become more involved in the EO program and promote fair and unbiased treatment for everyone throughout each of our Brigade's communities.3. A copy of this memorandum will be posted on all official bulletin boards. Point of contact is SFC Gututala, Brigade EO Advisor at 343-9464.		



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IRON SAPPERS!

//ORIGINAL SIGNED//
JAMES D. SHUMWAY
COL, EN
Commanding

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